

DIMENSION DATA REMOTE YEAR – PAYMENT AGREEMENT

At Dimension Data, we are offering our employees an opportunity to enjoy a flexible working lifestyle, explore the world, and expand their professional network through a partnership with Remote Year. The Company has paid 100% of the program costs upfront - \$13,200 per participant. Through payroll deduction, the Company will collect 50% of the program costs (\$6,600.00) per 12 pay periods:

Pay Period:	Deduction Amount:
1	\$550.00
2	\$550.00
3	\$550.00
4	\$550.00
5	\$550.00
6	\$550.00
7	\$550.00
8	\$550.00
9	\$550.00
10	\$550.00
11	\$550.00
12	\$550.00

If your employment with the Company is terminated for any reason other than a staffing reduction, you agree to reimburse the Company, on the date of termination of employment with the Company, for the costs incurred by the Company (\$6,600.00) for the Remote Year program as well as any employee travel and expenses relating to or arising from such Remote Year program in accordance with the following schedule:

Number of months from program completion to termination of employment:	Percentage of costs paid by the Company to be reimbursed by employee:
Up to 6 months	100%
7 months	42%
8 months	33%
9 months	25%
10 months	17%
11 months	8%
12 months	0%

You acknowledge and agree that the Company shall have the right, subject to governing state law, to automatically deduct the above set amounts from your paychecks on the above set dates. You further agree to be responsible for any actual reasonable costs and expenses incurred by the Company in enforcing and preserving the Company's rights to reimbursement under this Remote Year – Payment Agreement.

IN WITNESS WHEREOF, by their signatures below, the parties affirm their understanding of and assent to the terms set forth in this Remote Year – Payment Agreement.

X

Employee

X

Dimension Data